

DFA Dairy Brands, dba Meadow Gold Dairy
AND
International Brotherhood of Teamsters
Local Union 222
Memorandum of Agreement – Transfer of Location
(hereinafter referred to as “Agreement”)

DFA Dairy Brands, dba Meadow Gold Dairy, (hereinafter referred to as “Company” which includes any parent, subsidiary, or affiliates), and IBT 222 (hereinafter referred to as “union”) have met and discussed the decision and effects of the closure of the Orem Branch Facility operated by Company.

On August 12th, 2025, the Union received verbal notification from Meadow Gold Dairy of the permanent closure of the leased Orem branch due to loss of our lease - and the intent of the Company to have the employees follow the work (as routes will remain intact) to Salt Lake City, where the routes will now be domiciled.

As a result:

1. The Parties agree to allow as a one-time non-precedent setting event to allow the current Orem drivers to dovetail wherever their seniority places them into the master seniority list of the Salt Lake City Driver pool, and they will retain their seniority for all purposes.
2. This agreement is not to be used in any other forum, for any of the parties’ benefit or any other employee or former employee’s benefit.
3. It is agreed that the service dates of drivers who will now work out of the Salt Lake City Facility will be maintained in accordance with the Agreement (vacation, job bids, etc.).
4. The parties agree that subject to the terms above, that no grievance will be filed on behalf of any member of IBT 222 as to the seniority details set forth.

Agreed and executed in witness hereof this 13th day of August 2025.

Shane M. Keith

Shane Keith, VP of Labor Relations DGA



Alex Rojas – Teamsters 222

Date: 08-13-2025

Date: 8/13/2025