



TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS; STATE OF UTAH
STATE OF WYOMING CONSTRUCTION DIVISION

Affiliated with the International Brotherhood of Teamsters

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SPENCER HOGUE, SECRETARY-TREASURER
LOCAL UNION NO. 222
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July 16, 2025

Dear Teamster Member,

Two proposed by-law amendments were submitted at the General Membership Meeting held on Tuesday, May 3rd, 2025. Both amendments will be presented for approval or rejection by the members in attendance at the General Membership Meeting scheduled to be held on Tuesday August 5th. The meeting starts at 7:00 P.M.

The proposed amendments that affect Section 12 and Section 18 of the Local Union's By-Laws are on the reverse side of this page. Copies of the proposed by-law amendments are also available, upon request, at the office of the Local Union.

The vote will be conducted by secret ballot. Only members in attendance will be allowed to vote. To participate in the meeting, you must be a member in good standing as outlined in Section 19 of the Local Union's By-Laws.

Please make an effort to attend this important meeting. A change to the by-laws can affect every member and it is important that the members participate in the democratic process.

Fraternally,

Spencer Hogue
President, Joint Council #3
Secretary-Treasurer, Teamsters Local 222

The proposed amendments affect Section 12 and 18 of the Local Union's By-Laws. The amendments are the addition of the ***bold*** and *underlined* language below.

PROPOSED AMENDMENT #1 **SECTION 12. STEWARDS, WARDENS AND CONDUCTORS**

(A) Stewards of the Local Union shall be elected by the membership subject to approval by the Secretary-Treasurer and the Executive Board. Steward's duties shall be determined by the Secretary-Treasurer subject to the approval of the Executive Board. Stewards, after election, shall serve at the pleasure of the Secretary-Treasurer and the Executive Board.

New Paragraph:

An elected steward's term is indefinite, but may be terminated by a majority of ballots cast accordingly in a vote of their represented members. Such a vote shall be triggered upon delivery of a petition to the Executive Board signed by at least 30% of the steward's represented members, unless this group exceeds 100 members, in which case the signature requirement shall be 30 individual members.

PROPOSED AMENDMENT #2 **SECTION 18. MEETINGS**

New Sub-Section: Audiovisual Recording of Meetings

- (A) All general membership and special meetings of the Local Union shall be recorded using audiovisual equipment to ensure comprehensive documentation of the proceedings.***
- (B) The Recording Secretary or a designated member shall be responsible for the setup and operation of the audiovisual equipment during these meetings.***
- (C) Recorded materials shall be stored securely and made available for review by members upon request, ensuring compliance with privacy and confidentiality standards.***
- (D) The Local Union shall implement necessary policies and procedures to govern the use of audiovisual recording equipment, including notifying members at the beginning of each meeting that recordings will be made.***