



**TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS; STATE OF UTAH
STATE OF WYOMING CONSTRUCTION DIVISION**

Affiliated with the International Brotherhood of Teamsters

2641 SOUTH 3270 WEST- SALT LAKE CITY, UTAH 84119

SPENCER HOGUE, SECRETARY-TREASURER
LOCAL UNION NO. 222
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Dear Teamster Member,

A proposed by-law amendment was submitted at the General Membership Meeting held on Tuesday, February 4th, 2025.

The proposed amendment affects Section 12 (A) of the Local Union's By-Laws. The amendment is the addition of the **bold** and underlined language below.

SECTION 12. STEWARDS, WARDENS AND CONDUCTORS

(A) Stewards of the Local Union shall be elected by the membership subject to approval by the Secretary-Treasurer and the Executive Board. **Stewards must be re-elected every 3 years.** Steward's duties shall be determined by the Secretary-Treasurer subject to the approval of the Executive Board. Stewards, after election, shall serve at the pleasure of the Secretary-Treasurer and the Executive Board.

A secret ballot vote on the proposed by-law amendment will be held at the May 3rd, 2025, General Membership Meeting which convenes at 9:00 AM. To participate in the meeting you must be a member in good standing as outlined in Section 19 of the Local Union's By-Laws.

Please make an effort to attend this important meeting. A change to the by-laws can affect every member and it is important that the members participate in the democratic process.

Fraternally,

Spencer Hogue
President, Joint Council #3
Secretary-Treasurer, Teamsters Local 222