

Western States Automotive Shop & Truck Servicing Supplemental Agreement – Part IV

For the Period: April 1, ~~2008-2019~~ through March 31, ~~2013~~ 2024

covering:

The parties reserve the right to correct inadvertent errors and omissions.

Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**. Language from the prior Agreement that is being deleted is ~~struck through~~.

PART IV AUTOMOTIVE SHOP TRUCK SERVICING SUPPLEMENTAL AGREEMENT

Section 2 ****SEE NATIONAL ECONOMIC SUMMARY****

ARTICLE 57. SCOPE OF AGREEMENT *NO CHANGE*

ARTICLE 58. *NO CHANGE*

ARTICLE 59. MEAL PERIODS *NO CHANGE*

ARTICLE 60. GENERAL PROVISIONS *NO CHANGE*

ARTICLE 61. TANK AND EQUIPMENT CLEANING SAFETY EQUIPMENT *NO CHANGE*

ARTICLE 62. PAID FOR TIME *NO CHANGE*

ARTICLE 63. RATES OF PAY

Section 1 ****SEE NATIONAL ECONOMIC SUMMARY****

ARTICLE 64. JOB DESCRIPTIONS

(a) **Tire Service (Change)**

Change tires as instructed, and remove and remount on company equipment. Keep mileage records on tires.

(b) **Lube Operator**

Grease equipment, change oil, change air and oil filters, pack front wheel bearings, pack universal joints, change and flush transmission and rear-end gear boxes, check oil, check and service water, and lights, wash windows of cabs, check brake fluid.

(c) **Steam Rack Operator**

Steam all equipment and parts for mechanics; steam all trucks, trailers and other equipment.

(d) **Fueler**

Fuel all equipment including gas, diesel, and propane and drive fuel truck for the purpose of servicing equipment.

(e) **Tire Service (Air)**

Air tires on equipment

(f) **Washer, Cleaner, Polisher**

Wash, clean and polish equipment.

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(g) **Stock and Parts Room Employees**

Issues parts and tools to mechanics working on equipment. Keeps Kardex records, perpetual inventory, and records on stock, keeps stock room in clean condition and assists the Parts Manager.

(h) **Pick-Up and Delivery Stock and Parts**

Picks up stock and parts at dealers as instructed.

(i) **Shop-Yard and Terminal Clean up**

Wash and clean shop floors, windows, rest rooms and engages in general housekeeping and yard clean up.

(j) **Mobile Service Truck Operator**

Operates Mobile Service Truck equipment.

(k) **Tow Truck Driver**

Drives tow truck away from terminal facilities to bring in disabled equipment.

(l) **Service Truck Driver**

Operates Company equipment away from the terminal facility, (i.e.) making a delivery but performs no work as defined under Article 29 of this Agreement.

(m) **Tank and/or other Equipment Cleaners**

Is required to clean the inside of tanks and/or other equipment including containers.

(n) **Auto & Shop — Mechanic job Descriptions**

Is able to read applicable technical bulletins and operate test equipment required to make a repair, diagnosis, and operate necessary machines or equipment. Also, to make repairs to

company motor vehicles or parts thereof. To be responsible for prudent diagnosis and repair of the defect. Must be able to perform other job assignments associated with the above duties, and when new types of work are involved, training, if necessary. Employees presently classified, as mechanics shall be able to continue to perform the duties they presently perform at their respective companies.

(o) **Ready Line Mechanic**

This job will be subject solely to breakbulk facilities that have a Shop facility.

NOTE: Employees working in the classifications outlined above shall pick up and respot equipment anywhere in yard when necessary to perform any of the duties in these classifications.

ARTICLE 65.

NO CHANGE

ARTICLE 66.

NO CHANGE

LETTER OF UNDERSTANDING MAINTAINING ROSTERS

NO CHANGE